

JULIE E. PHELAN

Curriculum Vitae: updated 4/3/08

Department of Psychology • Rutgers University • 53 Avenue E • Piscataway, NJ 08854
jephelan@eden.rutgers.edu • www.jephelan.com

EDUCATION

Ph.D., Social Psychology, Rutgers University, expected 2010

M. S., Statistics, Rutgers University, expected 2010

M. S., Social Psychology, Rutgers University, 2007

- Thesis: How Actors' Reactions to Deviance Maintain Racial Stereotypes: The Role of Backlash and Racial Identity (Advisor: Dr. Laurie A. Rudman)

B. A., Psychology and Art (dual majors), *summa cum laude*, Lafayette College, 2005

- Departmental Honors in Psychology
 - Thesis: Factors Influencing the Social Tolerance of Mental Illness
- Departmental Honors in Art

HONORS, AWARDS AND FELLOWSHIPS

- Jacob K. Javits Fellowship, *Department of Education*, 2006-2010
- Graduate School Dean's Award for Excellence in Research, *Rutgers University*, 2008
- *SPSP* Summer Institute in Social Psychology, University of Texas - Austin, 2007
- Graduate Student Research Prize, Social Psychology Area, *Rutgers University*, 2007
- Graduate School Merit Fellowship, *Rutgers University*, 2005-2006
- *NSF* Graduate Research Fellowship (Honorable Mention), 2005, 2006
- Burton H. Cohen Memorial Prize for Psychology, *Lafayette College*, 2005
- Student Conference Travel Grant, *Lafayette College*, 2005
- Excel Scholar, *Lafayette College*, January 2004 - May 2005
- Sigma Xi, inducted Spring 2005
- Psi Chi, inducted Spring 2004

RESEARCH INTERESTS

- Intergroup relations, prejudice and stereotyping
- Implicit social cognition
- Gender and social roles
- Creativity and the unconscious

PUBLICATIONS AND PAPERS

Peer-Reviewed Publications

- Phelan, J. E., Moss-Racusin, C. A., & Rudman, L. A. (*in press*). Competent yet out in the cold: Shifting criteria for hiring reflects backlash toward agentic women. *Psychology of Women Quarterly*.
- Rudman, L. A., & Phelan, J. E. (2007). The interpersonal power of feminism: Is feminism good for romantic relationships? *Sex Roles*, 57, 787-799.

- Rudman, L. A., Phelan, J. E., & Heppen, J. B. (2007). Developmental sources of implicit attitudes. *Personality and Social Psychology Bulletin*, *33*, 1700-1713.
- Phelan, J. E., & Basow, S. A. (2007). Attitudes towards mental illness: An examination of the stigma process. *Journal of Applied Social Psychology*, *37*, 2877-2902.
- Basow, S. A., Cahill, K. F., Phelan, J. E., Longshore, K., & McGillicuddy-DeLisi, A. (2007). Perceptions of relational and physical aggression among college students: Effects of gender of perpetrator, target, and perceiver. *Psychology of Women Quarterly*, *31*, 85-95.
- Basow, S. A., Phelan, J. E., & Capotosto, L. (2006). Gender patterns in college students' choices of their best and worst professors. *Psychology of Women Quarterly*, *30*, 25-35.

Book Chapters

- Rudman, L. A., & Phelan, J. E. (*in press*). Backlash effects for counterstereotypical behavior in organizations. In A. Brief & B. M. Staw (Eds.), *Research in organizational behavior*. New York, NY: Elsevier.
- Rudman, L. A., Glick, P., & Phelan, J. E. (2007). From the laboratory to the bench: Gender stereotyping research in the courtroom. In E. Borgida & S. T. Fiske (Eds.), *Beyond common sense: Psychological science in court* (pp. 83-102). Malden, MA: Blackwell Publishing.
- Rudman, L. A., & Phelan, J. E. (2007). Sex differences, sexism and sex: The social psychology of gender from past to present. In S. J. Correll (Ed.), *Social psychology of gender: Vol. 24. Advances in group processes* (pp. 19-47). New York: Elsevier.

Manuscripts Under Review

- Rudman, L. A., & Phelan, J. E. (2007). *Actors' reactions to ethnic deviance: The role of backlash in racial stereotype preservation*. Manuscript submitted for publication.
- Sanchez, D. T., Moss-Racusin, C. A., Phelan, J. E., & Crocker, J. (2007). *The sexual costs and benefits of communal norms for women in heterosexual and lesbian relationships*. Manuscript submitted for publication.
- Phelan, J. E., Moss-Racusin, C. A., & Rudman, L. A. (2007). *Beyond warmth and competence: Backlash for gender deviants' status incongruity*. Manuscript submitted for publication.
- Phelan, J. E., Rudman, L. A., & Fairchild, K. (2007). *Negations are not good for the IAT*. Manuscript submitted for publication.

CONFERENCE PRESENTATIONS

- Phelan, J. E., & Rudman, L. A. (2008, February). *How actors' reactions to deviance maintain racial stereotypes: The role of backlash and racial identity*. Poster presented at the 9th annual convention of the Society for Personality and Social Psychology, Albuquerque, NM.
- Rudman, L. A., & Phelan, J. E. (2007, October). *Feminism and romance: Oil and water or champagne and strawberries?* Invited talk presented at the annual meeting of the Society of Experimental Social Psychology, Chicago, IL.

- Phelan, J. E., & Rudman, L. A. (2007, May). *The role of backlash and social support in stereotype maintenance*. Poster presented at the 19th annual meeting of the Association for Psychological Science, Washington, DC.
- Phelan, J. E., & Rudman, L. A. (2007, January). *Gender and stereotypic emotions: Implicit and explicit judgments*. Poster presented at the 8th annual convention of the Society for Personality and Social Psychology, Memphis, TN.
- Phelan, J. E., & Rudman, L. A. (2006, October). *It's in the eyes: The role of implicit and explicit gender stereotypes in emotional attribution*. Paper presented at the annual meeting of the Society of Experimental Social Psychology, Philadelphia, PA.
- Basow, S. A., Cahill, K. F., Phelan, J. E., Longshore, K., & McGillicuddy-DeLisi, A. (2006, August). *Perceptions of gendered aggression among college students*. Poster presented at the 114th annual convention of the American Psychological Association, New Orleans, LA.
- Phelan, J. E., & Rudman, L. A. (2006, May). *Feminism and close relationships: Towards a marriage of (equal) power and romance*. Poster presented at the 18th annual meeting of the Association for Psychological Science, New York, NY.
- Phelan, J. E., Basow, S. A., & Pinto, J. (2005, August). *Factors influencing the social tolerance of mental illness*. Poster presented at the 113th annual convention of the American Psychological Association, Washington, DC.
- Phelan, J. E. (2005, April). *Factors influencing the social tolerance of mental illness*. Paper presented at the 20th annual Lehigh Valley Undergraduate Psychology Conference, Cedar Crest College, PA.
- Phelan, J. E. (2005, April). *Factors influencing the social tolerance of mental illness*. Paper presented at the 19th National Conference on Undergraduate Research, Virginia Military Institute, VA.
- Basow, S. A., Phelan, J. E., & Capotosto, L. (2005, February). *Gender patterns in college students' choices of their best and worst professors*. Invited talk presented at the 30th annual conference for the Association for Women in Psychology, Tampa, FL.

TEACHING EXPERIENCE

Instructor

- Quantitative Methods, *Rutgers University*, Summer 2008
- Cognition Lab, *Rutgers University*, Summer 2007
 - *Student Evaluation for "Teaching Effectiveness": 4.88/5.0*
 - *Student Evaluation for "Prepared for Class": 4.75/5.0*
 - *Student Evaluation for "Positive Attitude": 5.0/5.0*

Teaching Assistant

- Introduction to Psychology Lab, *Lafayette College*, Fall 2004 (Instructor: Dr. Susan A. Basow)
- Introduction to Psychology Lab, *Lafayette College*, Fall 2003 (Instructor: Dr. Susan A. Basow)

SERVICE & ACTIVITIES

- Social Psychology Area Representative, Graduate Student Association, *Rutgers University*, 2006-present.
- Treasurer, Association for Social and Health Psychology Graduate Students, *Rutgers University*, 2006 - present.
- Vice President, Association for Social and Health Psychology Graduate Students, *Rutgers University*, 2006 - 2007.
- Ad Hoc Reviewer: *Self and Identity, Violence and Victims*

ASSOCIATION MEMBERSHIPS

- American Psychology Association
 - Society for Personality and Social Psychology (Div. 8)
 - Society for the Psychological Study of Social Issues (Div. 9)
 - Society for the Psychology of Women (Div. 35)
- Association for Psychological Science

REFERENCES

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|---|---|
| <ul style="list-style-type: none"> ▪ Dr. Laurie A. Rudman
Associate Professor of Psychology
Department of Psychology, Tillett Hall
Rutgers University
53 Avenue E
Piscataway, NJ 08854-8040
rudman@rci.rutgers.edu | <ul style="list-style-type: none"> ▪ Dr. Lee Jussim
Professor of Psychology
Department of Psychology, Tillett Hall
Rutgers University
53 Avenue E
Piscataway, NJ 08854-8040
jussim@rutgers.edu |
| <ul style="list-style-type: none"> ▪ Dr. Daniel M. Ogilvie
Professor of Psychology
Department of Psychology, Tillett Hall
Rutgers University
53 Avenue E
Piscataway, NJ 08854-8040
ogilvie@rutgers.edu | <ul style="list-style-type: none"> ▪ Dr. Diana T. Sanchez
Assistant Professor of Psychology
Department of Psychology, Tillett Hall
Rutgers University
53 Avenue E
Piscataway, NJ 08854-8040
disanche@rci.rutgers.edu |
| <ul style="list-style-type: none"> ▪ Dr. Susan A. Basow
Charles A. Dana Professor of Psychology
Oechsle Hall
Lafayette College
Easton, PA 18042
basows@lafayette.edu | |