

**Corinne A. Moss-Racusin**  
*Curriculum Vitae*

**Department of Psychology, Rutgers University**  
**53 Avenue E, Piscataway, NJ 08854**  
[cmossrac@eden.rutgers.edu](mailto:cmossrac@eden.rutgers.edu)

## **Education**

---

Rutgers University, New Brunswick, NJ 2006-Present

- Social Psychology Doctoral Program
- Advisor: Dr. Laurie Rudman
- M.S., 2008. "Self-Promotion vs. Backlash Prevention: Regulatory Focus and Gender Differences in Self-Advocacy."

New York University, New York, NY 2001 – 2005

- B.A. in Psychology, *magna cum laude*, with Departmental Honors  
Minors: English, French, Creative Writing
  - Honors Thesis: "Failure to be feminine: Interpersonal penalties for failure on sex-consistent domains"  
(Advisor: Dr. Madeline Heilman)
  - Overall GPA: 3.8, Psychology GPA: 3.9

## **Honors, Awards and Fellowships**

---

- *National Science Foundation*, Graduate Research Fellowship (providing full support), 2008-2011
- *National Science Foundation* (Honorable Mention), Graduate Research Fellowship, 2007
- *Rutgers University*, Graduate School Research Assistantship (providing full support), 2006-2008
- *Society for Personality and Social Psychology*, Travel Award, 2006
- *Yale University Rudd Center*, Research Grant, 2005
- *New York University*, Lawrence Erlbaum Book Award for Distinguished Honors Thesis, 2005
- *New York University*, University Honors Scholar, 2005
- *New York University*, Founders Day Award, 2005
- *Luce Travel Scholars Program*, Finalist, 2005
- *Huntington Public Service Award*, Semi-Finalist, 2005
- *New York University*, Psi Chi, Inducted Spring 2003
- *New York University*, Presidential Scholars Program, 2003-2005
- *New York University*, Dean's List, 2001-2005
- *Rotary Club*, Youth Achievement Scholarship, 2001

## **Publications and Papers**

---

- Puhl, R., **Moss-Racusin, C.**, Schwartz, M., & Brownell, K. (2008). Weight stigmatization and bias reduction: Perspectives of overweight and obese adults. *Health Education Research*, 23, 347-358.
- Puhl, R., **Moss-Racusin, C.**, & Schwartz, M. (2007). Internalization of weight bias: Implications for binge eating and emotional well-being. *Obesity*, 15, 19-23.
- Brescoll, V., & **Moss-Racusin, C.** (2007). How to walk the tightrope of “Nice and Able:” Overcoming workplace challenges for female bosses. *Psychology of Women Quarterly*, 31, 217-218.
- Moss, N., **Moss-Racusin, C.**, & Racusin, G. (2007). Group therapy with children and adolescents. In Martin, A., & Volkmar, F. (Ed.) *Child and Adolescent Psychiatry: A Comprehensive Textbook, 3<sup>rd</sup> ed.* Baltimore: Williams & Wilkins.
- **Moss-Racusin, C.**, & Heilman, M. (2005). Interpersonal penalties for failure behavior on sex-consistent domains. *Inquiry: Journal of Undergraduate Research*, 9, 36.

### In Press

- Phelan, J., **Moss-Racusin, C.**, & Rudman, R. (*in press*). Competent yet out in the cold: Shifting criteria for hiring reflects backlash towards agentic women. *Psychology of Women Quarterly*.

### Under Revision

- Sanchez, D., **Moss-Racusin, C.**, Phelan, J., & Crocker, J. The sexual costs and benefits of communal norms for women in heterosexual and lesbian relationships. *Personal Relationships*, invited resubmission.
- Phelan, J., **Moss-Racusin, C.**, & Rudman, R. (2007). Beyond warmth and competence: Backlash for gender deviants.

## **Conference Presentations**

---

- **Moss-Racusin, C.**, & Rudman, L. (2008, April). Gender, self-promotion, and the pay gap: Why women don't ask. Poster to be presented at the annual Psychology and Social Justice conference, New York, NY.
- Brescoll, V., **Moss-Racusin, C.**, & Uhlmann, E. (2008, August). Denigration by mere association: Working for a gender atypical supervisor leads men to lose status. Paper to be presented at the Academy of Management Annual Meeting, Anaheim, CA.
- **Moss-Racusin, C.** (2008, February). Why women don't ask: Fear of backlash and gender differences in self-advocacy. Poster to be presented at the 9<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Albuquerque, New Mexico.
- **Moss-Racusin, C.**, & Sanchez, D. (2007, May). Stigma consciousness impacts close relationship cohesion. Poster presented at the 19th annual meeting of the Association for Psychological Science, Washington, DC.

- **Moss-Racusin, C.**, Sarnell, L., & Brescoll, V. (2007, January). Powerful women and male subordinates: Attitudes towards men who work for women. Poster presented at the 8<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Puhl, R., **Moss-Racusin, C.**, Schwartz, M., & Brownell, K. (2006, October). Walk in my shoes: A qualitative investigation of weight stigmatization in overweight and obese adults. Poster presented at the annual meeting of the North American Association for the Study of Obesity, Boston, MA.
- Puhl, R., **Moss-Racusin, C.**, & Schwartz, M. (2006, October). Internalization of weight stigma: Implications for eating behaviors. Poster presented at the annual meeting of the North American Association for the Study of Obesity, Boston, MA.
- **Moss-Racusin, C.**, & Heilman, M. (2006, January). Failure to be feminine: Interpersonal penalties for failure behavior on sex-consistent domains. Paper presented at the 7<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Purdie-Vaughns, V., Dittlman, R., Grewal, D., & **Moss-Racusin, C.** (2005, August). Race, class, gender, sexuality: Methodological challenges in studying intersecting stigmas. Talk given at the 113<sup>th</sup> Annual American Psychological Association Convention, Washington, D.C.

## **Invited Talks**

- Rutgers University, National Alliance on Mental Illness, speaking series, October 2007.
- Yale University Rudd Center for Food Policy and Obesity seminar series. Penalties for failure and effects on consumption stereotypes, January, 2006.
- The 31<sup>st</sup> Annual New York University Undergraduate Research Conference, New York City. Interpersonal penalties for failure on sex-consistent domains. April, 2005.

## **Relevant Professional Experience**

- **Catalyst Organization** January 2008 to present
  - Position held: Graduate Student Researcher assisting in all aspects of research projects relating to women's professional advancement.
- **Rudd Sound Bites** August 2006 to January 2008  
*Blog of the Yale University Rudd Center for Food Policy and Obesity*  
[www.ruddsoundbites.typepad.com](http://www.ruddsoundbites.typepad.com)
  - Position held: Regular blog author on the topics of weight stigma, obesity, and gender.
- **Google** December 2006

- Position held: Consultant on workplace gender stereotyping and women's professional advancement.
- **Yale University Rudd Center** September 2005-June 2006
  - Position held: Full-time Head Research Assistant for Dr. Kelly Brownell.
- **Yale University Psychology Department** November 2004-June 2006
  - Position held: Research Assistant for Dr. Valerie Purdie-Vaughns, and advanced graduate students Victoria Brescoll and Betsy Paluck on projects relating to gender and stereotyping processes.
- **Yale University Consultation Center** Summers 2004, 2005
  - Position held: Research Assistant for Dr. Jacob Tebes.
- **New York University Psychology Department** Fall 2001-May 2005
  - Position held: Research Assistant for Dr. Madeline Heilman and others.

## **Teaching Experience**

### Instructor

- Social Psychology, *Rutgers University*, 2008
- Psychology of women (co-taught), *Rutgers University*, 2008
- Infant and Child Development Lab, *Rutgers University*, 2007

### Teaching Assistant

- Introduction to Psychology Recitation, *New York University*, Fall 2003, 2004
  - Instructor: Dr. Gary Marcus
- Introduction to Psychology Recitation, *New York University*, Spring 2004
  - Instructor: Dr. Ted Coons

## **Departmental Service**

- President, Social Psychology Graduate Students Organization, *Rutgers University*, 2007-2008.
- Psychology Department Representative, Graduate Student Association, *Rutgers University*, 2007-2008.
- Lab manager, Social Psychology Student Research Group, *Rutgers University*, 2007-2008.
- Lab manager, Rutgers Social Cognition Lab (Dr. Laurie Rudman), *Rutgers University*, 2007-present.
- Member, Social Psychology Colloquia Committee, *Rutgers University*, 2006-present.

## **Reviewer Duties**

- Ad Hoc Reviewer
  - *Journal of Experimental Social Psychology*
- Reviewer for the Association for Psychological Science Student Research Award Competition
- Reviewer for the Association for Psychological Science Rise-Up Research Award Competition
- Judge for the Rutgers University Aresty Undergraduate Honors Research Symposium poster competition

## **Computer Skills**

---

- Inquisit—programming and administration of computer-based reaction-time measures, survey construction.
- HTML—basic webpage construction, online questionnaires.
- SPSS—statistical analysis software package.
- AMOS—structural equation modeling and statistical software package.
- EQS—structural equation modeling and statistical software package.

## **Professional Memberships**

---

- American Psychological Association
  - Society for Personality and Social Psychology (Division 8)
  - Society for the Psychology of Women (Division 35)
- Association for Psychological Science
- International Society of Political Psychology

## **References**

---

- Dr. Laurie Rudman, Ph.D.
  - Associate Professor of Psychology, Rutgers University
  - [Rudman@rci.rutgers.edu](mailto:Rudman@rci.rutgers.edu)
- Dr. Diana Sanchez, Ph.D.
  - Assistant Professor of Psychology, Rutgers University
  - [Disanche@rci.rutgers.edu](mailto:Disanche@rci.rutgers.edu)
- Dr. Madeline Heilman, Ph.D.
  - Professor of Psychology, New York University
  - [Madeline.Heilaman@nyu.edu](mailto:Madeline.Heilaman@nyu.edu)
- Dr. John Jost, Ph.D.
  - Professor of Psychology, New York University
  - [John.Jost@nyu.edu](mailto:John.Jost@nyu.edu)
- Dr. Kelly Brownell, Ph.D.
  - Professor of Psychology, Yale University

- Director of Rudd Center for Food Policy and Obesity, Yale University
- [Kelly.Brownell@yale.edu](mailto:Kelly.Brownell@yale.edu)
- Dr. Jacob Tebes, Ph.D.
  - Associate Professor of Psychiatry, Yale University
  - [Jacob.Tebes@Yale.edu](mailto:Jacob.Tebes@Yale.edu)
- Dr. Richard Ashmore, Ph.D.
  - Professor Emeritus of Psychology, Rutgers University
  - [ashmore@rci.rutgers.edu](mailto:ashmore@rci.rutgers.edu)